

Recognize Stats

1,000

Average company employee size

67%

Active employees per company

90%

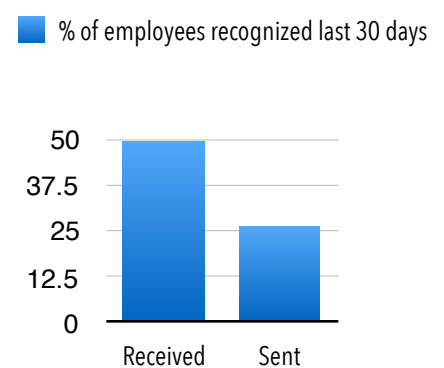
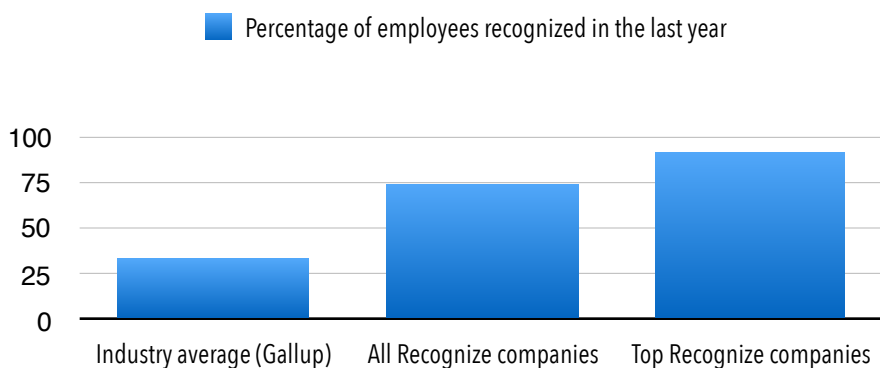
Employees on Recognize say they will stay longer with their company

96%

Employees on Recognize say they feel more connected to their employer

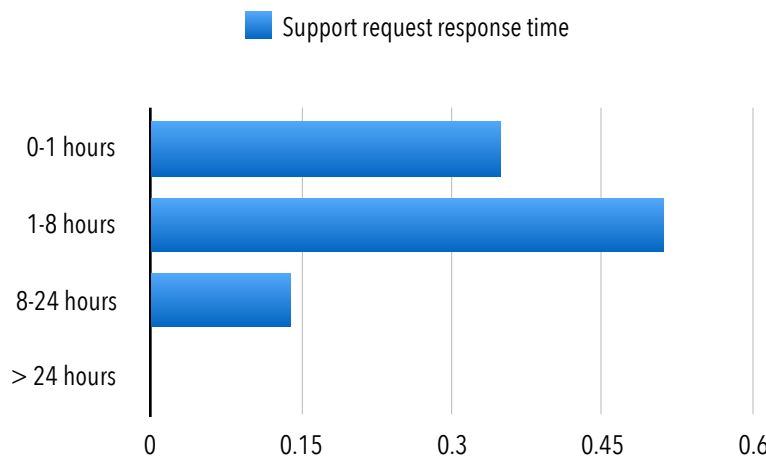
Engagement

Recognize is continuing to find ways to engage staff.



Support

Call, message from website, or email Recognize at support@recognizeapp.com.



3.86hrs

Average first reply time

14 Employee Recognition Tips

To see all 101 great ideas to motivate your staff, go to <https://recognizeapp.com/top-employee-recognition-ideas>.

Timely

The more instantaneous and relevant a recognition, the greater the impact. Psychological research on behaviorism back this best practice.

Easy to Access

Employee recognition needs to be visible and top-of-mind if it is to be adopted. Utilize TVs, mobile, print, and lobby display monitors to amplify this message.

Easy to Use

Recognition shouldn't take more than a minute to send and be only one click away. To do this, keep the required fields in the recognition form to a minimum.

Based on Values

To get the most out of your recognition program, tie in company values and promote specific behaviors based on leadership vision.

Exceptional Behaviors

Don't recognize employees for tasks they should already be doing. Focus on exceptional behaviors. Getting in on time is nothing special, but getting in early is.

Incorporate All Types

Recognition programs include anniversary and service recognition, above and beyond recognition, and peer to peer recognition. Use all three.

Accessible to Everyone

All levels and departments of the organization should have access to the employee recognition program.

Have a Result

Incorporate monthly awards, give special responsibilities, donate to charity on staff's behalf, or create a rewards catalog. Give staff a reason to keep recognizing.

Gain Insights

The recognition program should provide management, HR, and executive insights into engagement in the program and people analytics.

Top Five Goals

The 2015 World at Work survey advises:

1. Recognize years of service.
2. Create / maintain a positive work environment.
3. Create / maintain a culture of recognition.
4. Motivate high-performing qualities.
5. Reinforce desired behaviors.

Automatic

Don't rely on a paper-based system any longer. Incorporate automatic recognition for anniversaries and more.

Leadership Buy-In

Gallup poll found recognition from executives or management is far more significant than from peers. Encourage leadership to recognize staff and encourage an all-for-one mentality.

Intrinsic Motivation

Dan Pink's TED Talk changed the way companies look at motivating knowledge workers. Look beyond monetary rewards in a program to maximize results.

Start Small, Think Big

Start with a program people can wrap their heads around, while having vision for the future. This increases adoption at early stages and keeps it fresh later on.